



**Stichting Zweegers Foundation**  
**Policy Plan 2022-2025**

**Schimmelt 24**  
**Eindhoven**

## The policy plan 2022–2025 for the Zweegers Foundation

This policy plan has been drawn up by the board of the Zweegers Foundation.

### 1. Objective and motivation

The Zweegers Foundation is named after Mr. Frank Zweegers, the founder of the ZBG Group.

The Zweegers Foundation wants to meet the needs of third parties, who have fewer opportunities in their youth. In particular, the Foundation wishes to pay attention to the education, education and medical care of children, especially in developing countries.

### 2. From the start, the board consists of the following members:

- Eric van de Merwe (chairman)
- Joost van Heijningen Nanninga (secretariat)
- Alfred Eijssen (treasurer)

Mr. van de Merwe has held various board positions in the banking sector. In addition, he holds several supervisory board positions and board positions.

Mr. Nanninga was, among other things, founder and director of Egon Zehnder. In addition, he has several supervisory board positions and advisory positions.

Mr. Eijssen was a partner at Loyens en Loeff N.V. After his retirement, he is still involved in advising and supporting various families.

### 3. Focus and Policy Plan 2022–2025

Based on this objective and motivation, the board of the Zweegers Foundation has decided to support charities, as further described in the articles of association, for the period 2022–2025, to fill in more concretely in the following areas:

- a. Supporting orphanages, especially in developing countries
- b. Supporting schools, especially in developing countries
- c. Supporting hospitals, especially in developing countries
- d. Stimulating entrepreneurship among talented young people, who thereby contribute to society in their residential community

The subjects referred to in a. – d. can be undertaken independently, but also with third parties and will primarily focus on developing countries.

#### **4. Support for orphanages, schools and hospitals**

The foundation's primary goal is to focus on the direct care of minor children in developing countries for the time being, now that these children will not be able to build a dignified existence in the long term and thus contribute to the economic and social development of their country of residence.

The board intends to orientate itself on one or more projects, in which it can join existing initiatives. After inventory of a number of existing projects and the associated sponsors and supporters, a choice will have to be made for one or more projects.

#### **5. Fundraising**

The fundraising will primarily take place through donations from ZBG Group B.V., Mr. Frank Zweegers and /or its affiliated companies.

In addition, individual donations are received from third parties.

#### **6. Fund management, - spending and - distribution**

The board can proceed to manage the funds obtained and use the proceeds thereof to realize the goal but can also proceed to the direct use of the funds for the realization of the intended purpose.

The Zweegers Foundation can make payments in the form of a one-off donation, but also in the form of multi-year support. This will depend on the specific situation of each project

The board will manage the funds in a conservative manner. The foundation has opened an account with the van Lanschot Bank, account number IBAN NL52FVLB 0637 4188 67.

The board does not intend to change this conservative way of asset management.

The board will take care of a careful administration.

#### **7. Costs of the board**

The members of the board perform their duties "pro bono", therefore without compensation, except in the case of specific expenses.